



## **UNIVERSITY POLICIES ON SPECIAL ACCOMMODATIONS IN ACCORDANCE WITH THE AMERICANS WITH DISABILITIES ACT (ADA)**

Peace Multicultural University is dedicated to fostering an inclusive environment and ensuring equitable access for all students in accordance with the Americans with Disabilities Act (ADA). Through the Office of Disability Services, students can request accommodations by submitting appropriate documentation. Each request is individually evaluated, and approved accommodations are implemented in collaboration with faculty and staff. The university also provides a grievance and appeal process to address unresolved accommodation concerns, maintaining confidentiality and protecting against discrimination or retaliation.

### **1.1 Commitment to Accessibility**

- The university is committed to providing an inclusive environment and ensuring equal access to programs, services, and facilities in compliance with the Americans with Disabilities Act (ADA).

### **1.2 Requesting Accommodations**

- Students requiring accommodations must submit a request to the Office of Disability Services.

### **1.3 Evaluation Process**

- The Office of Disability Services will evaluate each request on an individual basis, considering the documentation and the student's specific needs.
- Students will be notified of the approved accommodations within 10 business days of submitting a complete request.

### **1.4 Implementation of Accommodations**

- Approved accommodations will be communicated to relevant faculty and staff to ensure proper implementation.
- Students are encouraged to discuss their accommodations with instructors to facilitate a smooth process.

### **1.5 Grievance and Appeal Process**

- Students who believe their accommodation needs have not been adequately addressed may file a grievance with the Office of Disability Services.
- If the issue remains unresolved, students may appeal to the ADA Compliance Officer, who will review the case and provide a final decision.



## **1.6 Confidentiality and Non-Discrimination**

- All information related to disability accommodations will be kept confidential in compliance with applicable laws.
- The university prohibits discrimination or retaliation against individuals requesting accommodations.